



## Casual In-School Trainer | Job Description

LYQ is a department of the Lutheran Church of Australia Queensland District. Our role is to assist congregations and schools to minister to the young people of Queensland. We do this by providing training, support, resources and facilitating regional camps and events.

**Our Vision** *Alive in Christ; Passionate in Service*

**Our Mission** *LYQ exists to encourage, empower, equip and involve young people in opportunities to grow and serve in the love of Jesus Christ.*

### Our Values

Our values are shaped by the example of Jesus Christ; who despite being God, humbled himself and gave His life in sacrifice for us (Philippians 2:5-8). We strive to imitate the leadership model that Jesus demonstrated.

<i>Integrity</i>	- It is recognised that our conduct is ethical, honest and fair.
<i>Service</i>	- We are recognised for our commitment and excellence in serving others.
<i>Passion</i>	- We are proactive and committed to serving young people and our God.
<i>Engagement</i>	- We don't just provide ministry to young people; we actively involve them in the delivery of our ministry.
<i>Innovation</i>	- We are renowned both for our creativity and our pursuit of excellence.
<i>Compassion</i>	- We lovingly engage with young people in both their joys and their brokenness.

### Our Objectives

- To bring the Gospel of Jesus Christ to young people;
- To help young people to draw closer to their Lord and Saviour Jesus Christ through the study of God's Word;
- To encourage and assist young people to be faithful to God, the Church and the Lutheran Confessions;
- To encourage and assist young people to be disciples of Jesus Christ;
- To encourage young people to be involved and serve in the ministry of a congregation;
- To support and encourage congregations in their nurture of young people;
- To create and maintain interest in mission, and to assist in training young people for this responsibility;
- To encourage and assist young people to fulfil their Christian responsibilities as members of the home and community;
- To foster the bond of Christian fellowship among young people.

**Position:** Casual In-School Trainer

**Location:** QLD Schools (requires travel)  
**Employing Body:** LYQ  
**Supervisor:** In-School Trainer

## **PURPOSE**

To work with the In-School Trainer and team to deliver high quality, fun and engaging programs in QLD schools.

## **KEY REQUIREMENTS**

The Casual In-School Trainer is responsible for facilitating training workshops in QLD schools under supervision of the In-School Trainer. It is expected that this will involve the following responsibilities:

- Must be available for shifts from Monday – Friday during school term
- Punctual, must be on time at location for shifts when rostered
- Reliable communicator and responds promptly when contacted
- Able to facilitate discussions in small groups with students of all ages and behavioral complexities
- Must be observant with excellent listening and reflection skills
- Able to take initiative, work autonomously, and learn quickly
- A team player who looks out for the needs of others
- Active, energetic and creative with appropriate use of humour as a tool to engage people
- Manage yourself professionally in school context with teaching staff and students

## **SKILLS AND EXPERIENCE**

### Education and Experience

- Experience in teaching and ministering to high-school and primary aged young people.
- Experience facilitating games and activities with high-school and primary aged young people
- Experience leading teams and small groups
- Public speaking skills are desirable
- Excellent communication skills including listening and reflecting

### Drivers License

- Must have or be able to obtain a driver's license.

### Blue Card

- Must secure and maintain an active paid Blue Card from the Commission for Children and Young People and Child Guardian during the period of employment.

## **QUALIFICATIONS**

- Safe Ministry Training (to be completed on commencement in accordance with LYQ's safe ministry practice)
- First Aid (desirable)

## **WORK HOURS**

This is a casual position. The majority of work will be completed during school term (Monday – Friday) however there will be occasional evening, weekend work and overnight stays on training camps.

## **PERSONAL ATTRIBUTES**

- Loves the Lord Jesus and can express his/her faith well.
- Loves the Church.
- Loves to be with youth, young adults and their families.
- Faith is founded in a theology of the cross (grace-oriented) and lives a faith-filled and faithful life in response to God's grace. Models the Gospel of Jesus, the Christ.
- Understands ministry as team.
- Has a capacity to organise, meet deadlines and can follow instructions.
- Is a self-starter who has the capacity to work independently and unsupervised.
- Demonstrates good interpersonal skills including:
  - a. A rapport with young adult ministry leaders and young adults.
  - b. Able to work well with school staff.
  - c. Can communicate well in verbal and written form.
- Is willing to receive coaching, outside training, and on-the-job training.